



**Rehoboth Beach-Dewey Beach Chamber of Commerce**  
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**FROM CHAMBER LEGISLATIVE REP. MARK LALLY:**

**House Bill # 294 w/HA 1, HA 1 to HA 1 - AN ACT TO AMEND TITLE 19 OF THE DELAWARE CODE RELATING TO EMPLOYMENT PRACTICES.** This legislation requires an employer to shred or destroy employee records with personal identifying information when the employer no longer retains the records. An employee harmed by the employer's failure to comply with this section can sue for triple damages. Senate Passed on 06/30/2014 - 7:07:40 PM.

**HS 1 for House Bill 245 w/HA 1 - AN ACT TO AMEND TITLE 16 OF THE DELAWARE CODE RELATING TO ACCESS TO PRIVATE BATHROOMS.** This Bill would require retail establishments to allow access to an employee bathroom for customers with Crohn's disease, colitis, or other condition or device requiring immediate access to a restroom facility. A customer wishing access must have written documentation of the eligible medical condition from a medical professional or an identification card issued by a health organization or health department. The Bill provides immunity from civil liability for any non-negligent injury occurring in a non-public area due to a customer request to use the employee restroom. The bill explicitly states that the new law would not require physical changes or facility improvements. Finally, a violation of the new chapter is punishable by a civil penalty of \$100 for the first offense, and \$200 for any subsequent offense. **AMEND** House Substitute No. 1 for House Bill No. 245 on lines 10 and 11 by striking the phrase "invitees or licensees" and substituting in lieu thereof "invitees, licensees, or customers".

**Senate Concurrent Resolution 60** - This Senate Concurrent Resolution passed by the House and Senate establishes a low-wage service worker task force and calls for two representatives of the Delaware State Chamber of Commerce to be appointed. The Chamber will monitor this task force through our membership with the Delaware State Chamber of Commerce and with Chamber Legislative representative, Mark Lally.

**CHAMBER YOUNG PROFESSIONALS YEARLY GOLF OUTING**

The Chamber YP golf outing will be **Friday, July 11th** at 5:30pm at the American Classic Golf Club --the course is located off Postal Lane in Lewes. Costs are as follows: **Golf: \$17 per person. Golf cart rental: \$6 per person for riding, \$3 per person for push cart. Club rentals: \$10 per person.** There will be at least 5-6 sets of right-handed clubs for rental and one set of left-handed clubs. For those arriving right at 5:30pm we can do a shotgun start to move things along faster. Anyone behind a few minutes can start as they get there. Note - the latest groups go out is 6pm, so please try to be prompt. This will be a scramble, so if you are not a golfer, no problem. Please RSVP to Kyle Morgan-[kmorgan@mpiprocessing.com](mailto:kmorgan@mpiprocessing.com) and whether you will be renting clubs - some may need to share. Mike and Myloan live in the neighborhood and are happy to have people over to network and BBQ after golfing if anyone is interested.

**JULY BUSINESS AFTER HOURS AT NASSAU VINEYARDS - CO- SPONSORED BY DISCOVER**

**BANK - Thursday, July 17** – 5:00-7:00 PM – Nassau Vineyards in Lewes- great wine and food – co-sponsored by Discover Bank with 7 different balloon pops throughout the evening.....15 winners with over \$1,250 in cash prizes being given away.....winery tour will be open to all attendees.....coffee and water being provided by Eastern Shore Coffee & Water.

**DEWEY BUSINESS PARTNERSHIP PRESENTS RESTAURANT OLYMPICS**

**Tuesday, August 5** – 11:00 AM-3:00 PM – Dickinson Street and the Bay – pre-registration party at Northbeach on Tuesday, July 8 - 3:00-6:00 PM. For more information call 302-228-3701.

**For a complete Calendar of Events, visit the Chamber website - [www.beach-fun.com](http://www.beach-fun.com).** If you have questions, please give Carol a call on the member hotline- 227-6446, or her cell phone at 542-7547.