

Fwd: - Daily DRA Update - H.E.L.P. & SBA Loan Apps Now Live, plus Paid Sick Leave and more....

Carol Everhart <Carol@beach-fun.com>

Fri 3/20/2020 4:33 PM

To: Meghan McCalley <Meghan@beach-fun.com>; Katie Bragg <Katie@beach-fun.com>

Sent from my iPhone

Begin forwarded message:

**From:** Delaware Restaurant Association <carrie@delawarerestaurant.org>

**Date:** March 20, 2020 at 3:58:44 PM EDT

**To:** Carol Everhart <Carol@beach-fun.com>

**Subject: - Daily DRA Update - H.E.L.P. & SBA Loan Apps Now Live, plus Paid Sick Leave and more....**

**Reply-To:** Delaware Restaurant Association <carrie@delawarerestaurant.org>



**The DRA is working around the clock to continually protect Delaware's restaurant industry.**

1 in 10 Delawareans work in the restaurant industry, and we're proud to serve as the center and heartbeat of our communities.

**Today, the DRA continued to advocate on behalf of Delaware's restaurant industry in talks with the Governor's staff, Dept of Labor & Division of Small Business**

**Our questions/requests to all remain the same:**

**How can we best enact an emergency relief package for businesses and employees?**

**How can we get cash to those who need it most?**

**The latest news is grouped into sections below.**

*"Our team is working daily to coordinate relief measures and aid to our businesses and staff in any way that we can. Today the HELP and SBA loan applications went live ,  
and we continue to fight for federal dollars in the form of grants, loans, and stimulus packages to workers. Please continue to advocate alongside with us...  
let the voices of our industry be heard. - Carrie Leishman*

Please also turn to our social media pages for daily updates & news stories.  
We'll announce any breaking news additionally as needed.

## SBA and H.E.L.P. LOANS - APPLY NOW!

A new Delaware loan program is now available to provide financial relief for restaurants, bars and other industry businesses affected by the COVID-19 shutdowns.

**\* Please note that there is a \$1.5M cap on annual sales for program eligibility \***

[Please direct all inquiries/questions to business@delaware.gov](mailto:business@delaware.gov)

**QUESTION - What if my business annual sales are greater than \$1.5Million?**

The DRA is working on expanding the annual sales cap to allow for more businesses to take advantage of this financial assistance program. We are proposing a second tier for businesses with higher annual sales. We will keep you updated on progress.

**CORONAVIRUS  
(COVID-19)**

**Delaware**  
DIVISION OF SMALL BUSINESS

**H.E.L.P.**  
**HOSPITALITY EMERGENCY LOAN PROGRAM**

For hospitality industry  
small businesses and nonprofits.

**Up to \$10k**  
per business per month

For immediate, non-avoidable, non-personnel costs.

**ELIGIBILITY INFORMATION AT**  
**business.delaware.gov/coronavirus**

Contact us at:  
**business@delaware.gov**

**de.gov/coronavirus**

[Click here for more info & full application](https://business.delaware.gov/coronavirus)

## Disaster Loan Assistance

Federal Disaster Loans for Businesses, Private Nonprofits, Homeowners, and Renters



Applications are also now available for **Economic Injury Disaster loans** from the **US Small Business Administration**.

[Click here for the info sheet](#), or [here to begin your application](#).

## PAID SICK LEAVE/CORONAVIRUS ACT SIGNED

On March 19th the U.S. Senate approved and President Trump signed the ***Families First Coronavirus Response Act*** (H.R. 6201), which is Phase Two of Coronavirus efforts. This requires small employers (<500 employees) to offer paid sick leave for Coronavirus-related issues.

The act includes various forms of economic relief to assist families and workers who are sick, quarantined, or otherwise unable to obtain critical services. While it does include 100% reimbursement from the federal government, compensation will be in the form of a future tax credit . [Click here for a legislative brief from Saul Ewing, Arnstein & Lehr](#).

[Click here to read the policy position paper from the National Restaurant Association](#).

**Learn more from this FREE webinar from B+H Insurance**

**Thursday, March 24th 1-2pm**



Join **John Boykin**, *President/CEO*; **Jen Wilson**, *Director of Group Benefits*; and **Maria Clyde**, *Director of Human Resources* via GoToMeeting to discuss the **Families First Coronavirus Response Act** and impact to your business.

**Tuesday, March 24<sup>th</sup>, 2020**  
**1:00 PM – 2:00 PM (EDT)**

This is a **FREE** webinar discussion, and not legal advice. Spots are limited to the first 140 attendees, but we will record the webinar if you cannot attend.

Please join my meeting from your computer, tablet or smartphone.

<https://www.gotomeet.me/BHI365/bhiwebinar-familiesfirstcoronavirusresponseact>

You can also dial in using your phone.

United States: **+1 (872) 240-3212**

Access Code: **308-817-557**

New to GoToMeeting?

Get the app now and be ready when your first meeting starts:

<https://global.gotomeeting.com/install/308817557>

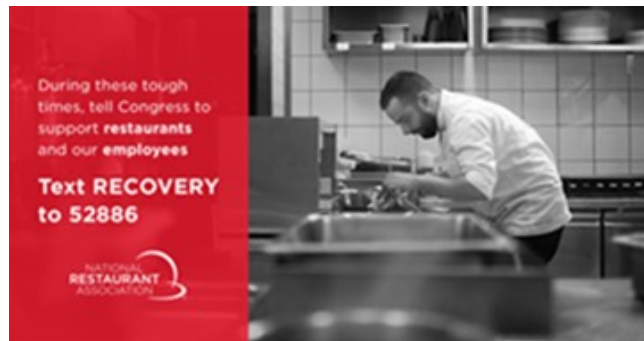
[Click here to join the meeting](#)

## **! ACTION ALERT ! FEDERAL RELIEF PACKAGE**

### **Tell Congress to Support Restaurants and Our**

### **Employees!**

The coronavirus epidemic is the greatest crisis our industry has ever faced. Economic forecasts indicate that restaurants and the foodservice industry could sustain \$225 billion in losses and eliminate 5-7 million jobs over the next three months. We're feeling this in Delaware already, with an estimated 25,000 headed to the unemployment offices in the coming weeks of restaurant shutdowns, with millions in revenue already lost.



**Help us by calling on President Trump and Congress to support you and your industry.**

Tell them to support the National Restaurant Association restaurant recovery plan.

This plan provides federal **direct and targeted relief** designed to benefit restaurant and foodservice businesses of every size in every corner of the country.

It will provide:

- direct relief from a new restaurant recovery fund
- community grants for disaster relief assistance
- guaranteed loans and business interruption insurance
- lost revenue coverage from the government
- expand access to efficient and affordable loans
- special disaster unemployment assistance for workers
- tax breaks to help your cash flow
- a fix to the QIP tax glitch
- and more

Please take a few moments to participate in this vital grassroots mobilization effort.

**We need Congress to act—and act fast.**

**TEXT RECOVERY to 52886 TODAY!!**

[Or Click here to get started](#)

## **ALCOHOL PERMITTED IN RESTAURANT CARRYOUT**

Governor John Carney on Wednesday issued a second modification to his emergency declaration that allows any restaurant, brewpub, tavern or taproom with a valid on-premise license to sell alcoholic beverages as part of transactions for take-out food or drive through food service.

- **Alcohol sales cannot exceed 40 percent of the total sales transaction.**
- **All other rules and regulations regarding the take-out of alcoholic beverages apply, including that containers must be securely closed.**
- **Alcoholic beverages cannot be consumed on-site, neither indoors nor outdoors.**

- This policy goes into effect at 8:00 p.m. tonight, March 18, and will last until the State of Emergency is rescinded.

[Read more on the emergency declaration here.](#)

**QUESTION** - Many of you have asked - and we do not have clarification on "types" of alcohol permitted for carryout (i.e. are mixed drinks or cocktails permitted) - currently we only have the guidance that it must be sold in a container that is "securely closed."

If the Alcohol Commissioner or Governor does issue any clarifications, we will share immediately.

## EXPANDED UNEMPLOYMENT BENEFITS

The Delaware Department of Labor has clarified the expanded unemployment benefits offered to workers displaced by COVID-19 and the restaurant industry shutdowns.

**QUESTION** - If I keep an employee on payroll, but with now limited hours, can they still file for unemployment benefits?

Yes! The DRA worked with the Dept of Labor to get benefits expanded, and employees with reduced hours can now apply for benefits. They will be asked to submit information documenting their previous hours, and their reduction (current) hours being worked.

[Read the full release here.](#)

The graphic features a dark red header with the text 'CORONAVIRUS (COVID-19)' on the left and the Delaware Department of Labor logo on the right. Below the header, the title 'SUPPORT FOR HOSPITALITY EMPLOYEES' is centered in white and red. A white downward-pointing arrow is positioned below the title. The main body of the graphic is white with a dark red border at the bottom containing the URL 'de.gov/coronavirus'. The text within the graphic reads: 'Governor Carney approved the following changes to Delaware's unemployment benefits program for the hospitality industry:' followed by three bullet points: 1. 'The Department of Labor (DOL) will begin processing unemployment claims as they are received with the goal of benefits becoming available within a week.' 2. 'DOL will allow part-time income while collecting benefits as long as employees can demonstrate their decreased hours and earnings.' 3. 'DOL will not classify tipped employees as minimum wage earners as long as their tips are reported as wages.'

### **\* A NOTE TO HR REPS WITHIN YOUR COMPANY \***

Per the Secretary of Labor, rather than completing individual forms for each employee registering with the unemployment office, you can send **ONE LETTER** to the office with the names and social security numbers of each employee attempting to file for benefits.

This will help the office streamline their requests for unemployment benefits (and lead to quicker acceptances).

[Click here to send the list to the Dept of Labor/Division of Unemployment Insurance.](#)

Please direct emails to: [Carolyn.Nasser@delaware.gov](mailto:Carolyn.Nasser@delaware.gov), [Barry.Butler@delaware.gov](mailto:Barry.Butler@delaware.gov),  
and [William.Potter@delaware.gov](mailto:William.Potter@delaware.gov).

Please encourage your employees/coworkers to start an online claim ASAP.

**Benefits may be available as early as next week,**

if claims are started this week with expedited approval.

**[Please visit the Unemployment website to register today.](#)**

## NEW FAQ FOR RESTAURANTS FROM DHSS

**QUESTION** - *What do I do if an employee tests positive for COVID-19? Should I hire someone to do a deep-clean of restaurant, just as a precaution?*

The Division of Public Health has released information for restaurant and foodservice operators regarding management of COVID-19 infection. It answers many frequently asked questions from restaurant operators and persons in charge.

[Read the full release here.](#)

## NEW DRA FACEBOOK GROUP

Join us online in a new forum for DRA Restaurant Members only - a great place to connect with the industry and DRA Staff.

- **Ask questions**
- **Connect with other owners/operators and staff**
- **Share tips/ideas/community projects**
- **Share specials/delivery options and carryout specials**



**[Click here to join!](#)**

## CARRYOUT/DELIVERY SPECIALS - NOW ONLINE!

We are compiling carryout, delivery, curbside pickup and all other specials being offered by DE restaurants. We'll be promoting these specials through our social media channels, on our website, and sharing with the press. We want to promote all the services being offered to the local community by our members. [Tell us what you're offering!](#)



*[Full list available soon online at www.delawarerestaurant.org/restaurantspecials](http://www.delawarerestaurant.org/restaurantspecials)*

## ADDITIONAL INFORMATION & RESOURCES

[National Restaurant Association - COVID-19 Resources](#)

[Small Business Administration - Disaster Assistance Loans](#)

[Delaware H.E.L.P. Loans](#)

[Most Recent Delaware Updates - Governor Carney](#)

[38 TOTAL DE CASES - Delaware Health & Social Services \(DHSS\)](#)

[Coronavirus and Food Establishments](#)

[Cleaning & Sanitation Guidelines](#)

[Unemployment Insurance Benefits \(Delaware\)](#)

[FDA Information Update on Supply Chain](#)

[Latest News from the Centers for Disease Control \(CDC\)](#)

[World Health Organization \(WHO\) - Workplace Readiness](#)



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# UPCOMING EVENTS & TRAINING OPPORTUNITIES

## March 2020

**PLEASE NOTE - ALL CLASSES AND EVENTS ARE CURRENTLY UNDER REVIEW AND MANY WILL BE CANCELLED, POSTPONED AND RESCHEDULED. WE WILL BE IN TOUCH TO ALL WHO HAVE REGISTERED/SIGNED UP OR BOUGHT TICKETS.**

Mar 19	Women of Hospitality Pop-Up	Canceled
Mar 25	HR/Membership Roundtable	Canceled
Mar 26	HR/Membership Roundtable	Canceled

## April 2020

Apr 1	DRAEF Annual Fundraising Dinner	Postponed
Apr 6	ServSafe Manager Class/Exam	Hyatt Place, Dewey Beach
Apr 20	ServSafe Manager Class/Exam	H5H Training, Newark
Apr 29	DRA/DRAEF 2nd Quarter Board Meeting	Howard High School

*\* Please Note \* At this time the DRA will temporarily halt spending any membership renewal notices and hold all invoices until after the State of Emergency has been lifted.*

*Any questions, please contact the DRA at 302.738.2545*



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